

**VIRGINIA BOARD OF NURSING  
SPECIAL CONFERENCE COMMITTEE  
April 4, 2011**

**TIME AND PLACE:** The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:00 A.M., on April 4, 2011 in Board Room 1, Suite 201, Department of Health Professions, 9960 Mayland Drive, Richmond, Virginia.

**MEMBERS PRESENT:** Florence Jones-Clarke, R.N., M.S., Chairperson  
Karen K. Schultz, Ph.D., M.B.A., Citizen Member

**STAFF PRESENT:** Jodi P. Power, R.N., J.D., Deputy Executive Director

**OTHERS PRESENT:** Tammie Jones, Adjudication Specialist  
Nursing students from John Tyler Community College

**CONFERENCES  
SCHEDULED:** **Asia Horton, L.P.N. 0002-069522**  
Ms. Horton appeared.

**CLOSED MEETING:** Dr. Schultz moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 10:35 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Horton. Additionally, Dr. Schultz moved that Ms. Power and Ms. Jones attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.  
The motion was seconded and carried unanimously.

**RECONVENTION:** The Committee reconvened in open session at 11:05 A.M.

Dr. Schultz moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.  
The motion was seconded and carried unanimously.

**ACTION:** Dr. Schultz moved to issue an Order to reprimand to Asia Horton and to place Ms. Horton on probation with terms for one year of employment as a practical nurse.  
The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Horton unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Horton within such time. If service of the order is made by

mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES  
SCHEDULED:

**Carole Gnansounou (Pearson), L.P.N. 0002-067894**

Ms. Gnansounou (Pearson) appeared, accompanied by her aunt, A. Leo Satchy.

CLOSED MEETING:

Dr. Schultz moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 11:55 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Gnansounou (Pearson). Additionally, Dr. Schultz moved that Ms. Power and Ms. Jones attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 12:00 NOON.

Dr. Schultz moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Dr. Schultz moved close the case and impose no sanction due to insufficient evidence of a violation of the Nurse Practice Act or Board of Nursing regulations. The motion was seconded and carried unanimously.

CONFERENCES  
SCHEDULED:

**Melinda Hayes, R.N. 0001-156621**

Ms. Hayes appeared.

CLOSED MEETING:

Dr. Schultz moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:40 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Hayes. Additionally, Dr. Schultz moved that Ms. Power and Ms. Jones attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 2:10 P.M.

Dr. Schultz moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

**ACTION:** Dr. Schultz moved to offer Melinda Hayes a consent order for reprimand and the indefinite suspension of her professional nursing license with said suspension stayed contingent upon Ms. Hayes remaining in compliance with the terms of the Health Practitioners Monitoring Program. The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Hayes and the Board.

**CONFERENCES  
SCHEDULED:**

**Margaret Herring, L.P.N. 0002-047289**

Ms. Herring appeared, accompanied by Lorraine Wachsman, Human Resource Director for Warm Hearth Village of Kroontje Health Care Center.

**CLOSED MEETING:** Dr. Schultz moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:00 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Herring. Additionally, Dr. Schultz moved that Ms. Power and Ms. Jones attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.  
The motion was seconded and carried unanimously.

**RECONVENTION:** The Committee reconvened in open session at 3:20 P.M.  
  
Dr. Schultz moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.  
The motion was seconded and carried unanimously.

**ACTION:** Dr. Schultz moved to issue an order making findings of fact and conclusions of law, but imposing no sanction on Margaret Herring.  
The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Herring unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Herring within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

**CONFERENCES  
SCHEDULED:**

**Charisma Burrell, C.N.A. 1401-075550**

Ms. Burrell appeared.

**CLOSED MEETING:** Dr. Schultz moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 4:00 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Burrell. Additionally, Dr. Schultz moved that Ms. Power and

Ms. Jones attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 4:15 P.M.

Dr. Schultz moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Dr. Schultz moved to issue an Order of reprimand to Charisma Burrell. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Burrell unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Burrell within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES

SCHEDULED:

**Trina Fluellen, L.P.N. 0002-079014**

Ms. Fluellen did not appear.

CLOSED MEETING:

Dr. Schultz moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 4:20 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Fluellen. Additionally, Dr. Schultz moved that Ms. Power and Ms. Jones attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 4:30 P.M.

Dr. Schultz moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Dr. Schultz moved to offer Trina Fluellen a consent order for indefinite suspension of her practical nursing license until such time as she is able to appear before the Board and provide sufficient evidence that she is safe and competent to practice. The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Fluellen and the Board.

ADJOURNMENT:

The Board adjourned at 4:35 P.M.

---

Jodi P. Power, R.N., J.D.  
Deputy Executive Director

**VIRGINIA BOARD OF NURSING  
SPECIAL CONFERENCE COMMITTEE  
April 4, 2011**

**TIME AND PLACE:** The meeting of the Special Conference Committee of the Board of Nursing was convened at 12:50 P.M. on April 4, 2011 in Board Room 1, Department of Health Professions, 9960 Mayland Drive, Richmond, Virginia.

**MEMBERS PRESENT:** Florence Jones-Clarke, R.N., M.S., Chairperson  
Karen K. Schultz, Ph.D., M.B.A., Citizen Member

**STAFF PRESENT:** Jodi P. Power, R.N., J.D., Deputy Executive Director  
Jane Elliott, R.N., R.N., Ph.D., Discipline Staff

**PRESENTED FOR CLOSURE/ADVICE:**

**CLOSED MEETING:** Dr. Schultz moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 12:50 P.M. for the purpose of deliberation regarding case disposition. Additionally, Dr. Schultz moved Ms. Power and Dr. Elliott attend the closed meeting because her presence in the closed meeting is deemed necessary, and her presence will aid the Committee in its deliberations.  
The motion was seconded and carried unanimously.

**RECONVENTION:** The Committee reconvened in open session at 1:05 P.M.

Dr. Schultz moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.  
The motion was seconded and carried unanimously.

Investigative reports regarding one registered nurse and one practical nurse were reviewed.

**ACTION:** Dr. Schultz moved to close one of the above cases undetermined. The motion was seconded and carried unanimously.

Dr. Schultz moved to schedule one of the above cases for an informal conference. The motion was seconded and carried unanimously.

**ADJOURNMENT:** The Committee adjourned at 1:05 P.M.

---

Jodi P. Power, R.N., J.D.  
Deputy Executive Director